



VIQ Solutions Inc.

Interim Consolidated Financial Statements
For the three and six months ended June 30, 2007



NOTICE OF NO AUDITOR REVIEW OF INTERIM FINANCIAL STATEMENTS

Under National Instrument 51-102, Part 4, subsection 4.3(3)(a), if an auditor has not performed a review of the interim consolidated financial statements, they must be accompanied by a notice indicating that the financial statements have not been reviewed by an auditor.

The accompanying unaudited interim consolidated financial statements of the company have been prepared by and are the responsibility of the company's management.

The company's independent auditor has not performed a review of these interim consolidated financial statements in accordance with the standards established by the Canadian Institute of Chartered Accountants for a review of interim consolidated financial statements by an entity's auditor.

signed "David Outhwaite"

David Outhwaite
President and Chief Executive Officer

signed "Karen Hersh"

Karen Hersh
Chief Financial Officer

August 22, 2007

VIQ Solutions Inc.
Interim Consolidated Balance Sheets
(Unaudited)

	June 30 2007	December 31 2006
Assets		
Current		
Cash	\$ 352,325	\$ 612,264
Receivables	1,367,303	1,516,021
Inventories	70,471	29,639
Prepaid expenses	137,804	130,452
	<u>1,927,903</u>	<u>2,288,376</u>
Restricted cash	118,421	120,494
Property and equipment	989,104	1,039,249
Goodwill	2,231,880	2,257,836
Future tax assets	252,529	256,948
Other assets	73,000	146,000
	<u>\$ 5,592,837</u>	<u>\$ 6,108,903</u>
Liabilities		
Current		
Payables and accruals	\$ 1,786,522	\$ 1,659,637
Short-term debt (note 5)	225,000	725,000
Deferred revenue and deferred lease incentives	238,743	226,182
Current portion of long-term debt (note 6)	344,810	540,936
Current portion of obligations under capital lease	73,476	106,227
	<u>2,668,551</u>	<u>3,257,982</u>
Obligations under capital lease	120,432	129,488
Deferred lease incentives	48,412	61,838
Long-term debt (note 6)	1,020,811	752,828
	<u>3,858,206</u>	<u>4,202,136</u>
Shareholders' Equity		
Capital stock (note 7)	6,370,864	6,370,864
Contributed surplus (note 8)	574,034	488,781
Accumulated other comprehensive income	(10,972)	9,642
Deficit	(5,199,295)	(4,962,520)
	<u>1,734,631</u>	<u>1,906,767</u>
	<u>\$ 5,592,837</u>	<u>\$ 6,108,903</u>

Going Concern Uncertainty (note 2)
Subsequent Events (note 15)

Approved by the Board "Norman Inkster"
Norman Inkster, Director

"David Outhwaite"
David Outhwaite, CEO and Director

The accompanying notes form an integral part of these interim consolidated financial statements.

VIQ Solutions Inc.
Interim Consolidated Statements of Operations and Deficit
(Unaudited)

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Sales	\$ 3,282,803	\$ 2,929,086	\$ 6,584,925	\$ 5,399,144
Cost of sales	2,068,670	1,968,265	4,091,190	3,633,690
Gross profit	1,214,133	960,821	2,493,735	1,765,454
Expenses				
Selling and administrative	1,140,386	1,071,020	2,273,315	2,133,836
Research and development	96,919	214,541	197,921	435,920
	1,237,305	1,285,561	2,471,236	2,569,756
Earnings (loss) before the following items	(23,172)	(324,740)	22,499	(804,302)
Amortization of property and equipment	(66,954)	(74,808)	(137,082)	(149,574)
Amortization of intangibles	(36,500)	(49,892)	(73,000)	(99,785)
Interest income	5,252	4,445	9,614	5,997
Interest expense	(54,345)	(31,752)	(104,042)	(61,672)
Gain (loss) on sale of equipment	(1,053)	27	(1,053)	(8,365)
Litigation settlement (note 13)	-	(46,350)	-	(46,350)
Forgiveness of long-term debt (note 6)	193,573	-	193,573	-
Foreign exchange loss	(78,232)	(31,933)	(147,284)	(58,729)
Net loss for the period	\$ (61,431)	\$ (555,003)	\$ (236,775)	\$ (1,222,780)
Deficit, beginning of period	(5,137,864)	(4,344,700)	(4,962,520)	(3,676,923)
Deficit, end of period	\$ (5,199,295)	\$ (4,899,703)	\$ (5,199,295)	\$ (4,899,703)
Net loss per common share – basic and diluted	\$ (0.00)	\$ (0.01)	\$ (0.00)	\$ (0.02)
Weighted average number of common shares outstanding	73,071,753	72,630,324	73,071,753	71,030,973

The accompanying notes form an integral part of these interim consolidated financial statements.

VIQ Solutions Inc.
Interim Consolidated Statements of Comprehensive Loss
(Unaudited)

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Net loss for the period	\$ (61,431)	\$ (555,003)	\$ (236,775)	\$ (1,222,780)
Other comprehensive loss:				
Unrealized loss on translating financial statements of self-sustaining foreign operations	(40,087)	(8,441)	(20,614)	(38,821)
Comprehensive loss	\$ (101,518)	\$ (563,444)	\$ (257,389)	\$ (1,261,601)
Accumulated other comprehensive loss, beginning of period	\$ 29,115	\$ (104,234)	\$ 9,642	\$ (73,854)
Other comprehensive loss	(40,087)	(8,441)	(20,614)	(38,821)
Accumulated other comprehensive loss, end of period	\$ (10,972)	\$ (112,675)	\$ (10,972)	\$ (112,675)

The accompanying notes form an integral part of these interim consolidated financial statements.

VIQ Solutions Inc.
Interim Consolidated Statements of Cash Flows
(Unaudited)

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Cash flows from operating activities				
Net loss for the period	\$ (61,431)	\$ (555,003)	\$ (236,775)	\$ (1,222,780)
Amortization	103,454	124,700	210,082	249,359
Interest accretion on bridge loans	6,807	-	13,539	-
Loss (gain) on sale of equipment	1,053	(27)	1,053	8,365
Stock-based compensation (note 9)	44,747	51,351	85,253	80,579
Forgiveness of long-term debt	(193,573)	-	(193,573)	-
Unrealized foreign exchange loss	69,914	17,501	54,499	31,615
	(29,029)	(361,478)	(65,922)	(852,862)
Long-term portion of deferred lease incentives	(8,080)	67,036	(13,426)	67,036
Changes in non-cash operating working capital (note 11)	85,347	69,390	231,504	130,728
Cash flows from (used in) operating activities	48,238	(225,052)	152,156	(655,098)
Cash flows from investing activities				
Purchase of property and equipment	(35,814)	(9,904)	(66,938)	(98,111)
Proceeds on disposition of property and equipment	-	-	-	14,738
Increase in restricted cash	-	(787)	-	(31,864)
Cash flows used in investing activities	(35,814)	(10,691)	(66,938)	(115,237)
Cash flows from financing activities				
Advances in short-term debt	-	-	-	555,662
Repayment of short-term debt	(500,000)	(72,938)	(500,000)	(80,000)
Advances in long-term debt	265,000	-	265,000	-
Repayment of long-term debt	(6,581)	(11,690)	(13,109)	(18,849)
Capital lease payments	(39,730)	(21,137)	(71,485)	(41,116)
Proceeds from shares issued for cash (note 7)	-	587,100	-	587,100
Cash flows from (used in) financing activities	(281,311)	481,335	(319,594)	1,002,797
Effect of exchange rate changes on cash	(26,199)	(6,080)	(25,563)	(11,580)
Increase (decrease) in cash during the period	(295,086)	239,510	(259,939)	220,882
Cash, beginning of period	647,411	287,438	612,264	306,066
Cash, end of period	\$ 352,325	\$ 526,948	\$ 352,325	\$ 526,948

The accompanying notes form an integral part of these interim consolidated financial statements.

VIQ Solutions Inc.

Notes to Interim Consolidated Financial Statements

1. Nature of Operations

VIQ Solutions Inc. (“VIQ Solutions” or the “Corporation”) develops software and provides solutions that capture, digitize, compress and store voice from a variety of sources, including microphones, telephones and hand-held recorders. The software can be used to securely manage the flow of voice files over virtually any computer network, including the Internet. The Corporation supplies, through a network of distributors and channel partners, solutions to end-users including individual medical clinics, legislative assemblies, courthouses and quasi-judicial agencies. NetScribe, a sophisticated web-based workflow management switch, provides anywhere anytime transcription workflow capabilities worldwide.

The Corporation also provides recording and transcription services directly or by contracting to various suppliers around the world to a variety of clients including medical, courtrooms, legislative assemblies, hearing rooms, inquiries and quasi-judicial clients in numerous countries including Canada, the United States, Australia, South Africa, and Ireland.

2. Going Concern Uncertainty

These interim consolidated financial statements have been prepared on the basis of accounting principles applicable to a “going concern”, which assumes that the Corporation will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of its operations. VIQ Solutions has incurred operating losses during the current and prior years.

Historically, management has consistently been able to raise sufficient funds to continue operations. Further, the Corporation has significantly decreased its losses over time. Management believes that these actions make the going concern basis appropriate.

The Corporation’s ability to continue as a going concern is dependent on its ability to achieve and maintain profitable operations and may require management to obtain future financing. These interim consolidated financial statements do not reflect any adjustments to reflect the possible future effects on the recoverability and the classification of assets and of the amounts and the classification of liabilities that may result if the going concern assumption were not appropriate. Such adjustments may be material.

3. Basis of Presentation

The consolidated interim financial statements are prepared in accordance with Canadian generally accepted accounting principles and follow the same accounting policies as for the financial statements for the year ended December 31, 2006, with the exception of the changes in accounting policies described in note 4. These interim consolidated financial statements should be read in conjunction with the Corporation’s audited consolidated financial statements and notes thereto for the year ended December 31, 2006.

4. Adoption of New Accounting Policies

Effective January 1, 2007, the Corporation adopted three new accounting standards that were issued by the Canadian Institute of Chartered Accountants (“CICA”): Comprehensive Income (“Section 1530”); Financial Instruments – Recognition and Measurement (“Section 3855”); and Hedges (“Section 3865”). These standards have been adopted on a prospective basis, with the exception of the cumulative translation adjustment which has been applied retroactively.

Comprehensive Income

Section 1530 requires the presentation of comprehensive income, which consists of net income and other comprehensive income. Other comprehensive income represents changes in shareholders' equity and includes foreign exchange gains and losses on the translation of the financial statements of the Corporation's self-sustaining foreign operations, previously recorded in a separate section of shareholders' equity, and is now presented as accumulated other comprehensive income. The Corporation's earnings per share presented on the interim consolidated statements of income are based upon its net income and not its comprehensive income.

Financial Instruments – Recognition and Measurement

Section 3855 prescribes when a financial asset, financial liability, or non-financial derivative is to be recognized on the balance sheet as well as its measurement amount. This section also specifies how gains and losses on financial instruments are to be presented.

The Corporation's receivables are classified as loans and receivables. After their initial fair value measurement, they are measured at amortized cost using the effective interest rate method which generally corresponds to cost.

The Corporation's payables and accruals, short-term and long-term debt and obligations under capital lease are classified as financial liabilities. After their initial fair value measurement, they are measured at amortized cost using the effective interest rate method which generally corresponds to cost.

Hedges

Section 3865 expands on the existing Accounting Guideline 13 – "Hedging Relationships" by specifying how hedge accounting is to be applied and what disclosures are necessary when it is applied.

As at June 30, 2007, the Corporation did not hold any financial instruments for which it has elected to apply hedge accounting under Section 3865.

5. Short-term Debt

	June 30, 2007	December 31, 2006
Bridge loan due on June 30, 2007, bearing interest at a rate of 10%, secured by a general security agreement covering all assets of the Corporation and its subsidiaries.	\$ -	\$ 500,000
Unsecured amount owing to the vendors of International Reporting bearing interest at 7% with no specified repayment terms (see Related Party Transactions – note 14).	225,000	225,000
	<u>\$ 225,000</u>	<u>\$ 725,000</u>

The Corporation has a \$100,000 line of credit facility, bearing interest at a variable rate of prime plus 1.5%, secured by a general security agreement covering all the assets of International Reporting. As at June 30, 2007, the Corporation had no balance outstanding on the line of credit.

6. Long-term Debt

	June 30, 2007	December 31, 2006
IRAP repayable contribution (i)	\$ 98,427	\$ 292,000
Unsecured notes bearing interest at a rate of 5% per annum, payable annually as a vendor take-back from the acquisition of International Reporting. Half of the notes, or \$225,000, were repaid on the one-year anniversary of the acquisition being December 23, 2006 and the other \$225,000 is repayable on the two year anniversary, being December 23, 2007.	225,000	225,000
Secured bridge loan with a face value of \$455,000 bearing interest at a rate of 12% per annum, payable annually and the issuance of 2,275,000 warrants resulting in an imputed rate of interest of 13%. The loan is repayable on the two year anniversary, being July 2008. The loan is secured by a general security agreement covering all assets of the Corporation (ii) (See Related Party Transactions - note 14).	433,432	423,104
Secured bridge loan with a face value of \$270,000 bearing interest at a rate of 12% per annum, payable annually and the issuance of 1,350,000 warrants resulting in an imputed rate of interest of 13%. The loan is repayable on the two year anniversary, being August 2008. The loan is secured by a general security agreement covering all assets of the Corporation (iii).	262,460	259,249
Bridge loan with a face value of \$265,000 bearing interest at a rate of 12% per annum with unspecified repayment terms. Subsequent to the period, this loan was rolled into a \$500,000 secured bridge facility (See Subsequent Events – note 15).	265,000	-
Mortgage, 6.5% per annum payable in monthly blended payments of principal and interest of \$1,250 on the first business day of each month, secured by property of International Reporting.	18,742	25,515
Base rate plus one percent term loan, repayable in monthly payments of \$556 principal plus interest, maturing September 2018.	62,060	65,396
Base rate plus one percent term loan, repayable in monthly payments of principal plus interest, maturing July 2007.	500	3,500
	\$ 1,365,621	\$ 1,293,764
Less current portion	(344,810)	(540,936)
	\$ 1,020,811	\$ 752,828

- (i) The National Research Council Canada ("NRC") provided a contribution of \$292,000 under the Industrial Resources Assistance Program ("IRAP") for certain product development activities undertaken by VoiceIQ Inc., a predecessor company from which VIQ Solutions purchased its technology assets. During the period, the NRC agreed to reduce the amount payable to \$98,427. Accordingly, the balance of the debt in the amount of \$193,573 was taken into income during the period.
- (ii) A value of \$41,653 has been attributed to the 2,275,000 warrants and has been included in contributed surplus. The difference between the face value and ascribed value of the debt, being the carrying value of the warrants, will be accreted over the two year life of the loan. The warrants have an exercise price of \$0.16 for the first year and \$0.24 for the second year.

- (iii) A value of \$12,951 has been attributed to the 1,350,000 warrants and has been included in contributed surplus. The difference between the face value and ascribed value of the debt, being the carrying value of the warrants, will be accreted over the two year life of the loan. The warrants have an exercise price of \$0.16 for the first year and \$0.24 for the second year.

7. Capital Stock

The Corporation's authorized capital consists of an unlimited number of common shares with no par value. Changes in the issued and outstanding common shares for the period ended June 30, 2007 are as follows:

Balance December 31, 2005 – issued and outstanding	60,870,642	\$ 4,143,764
Issued on conversion of debenture (i)	5,111,111	920,000
Issued on exercise of special warrants (ii)	4,000,000	720,000
Issued for cash on private placements (iii)	3,090,000	587,100
Balance December 31, 2006 and June 30, 2007 – issued and outstanding	73,071,753	\$ 6,370,864

- (i) In January 2005, the Corporation placed a twelve-month, \$1,280,000 secured convertible debenture. The debenture was convertible into 7,111,111 units at a conversion price of \$0.18 per unit. Each unit was comprised of one common share of the Corporation and one half of one common share purchase warrant. Each whole warrant entitled the debenture holder to purchase one common share at a price of \$0.30. In 2005, \$360,000 of the debenture was converted into units. In January 2006, the remaining balance of the secured convertible debenture was converted into common shares and warrants of the Corporation.
- (ii) In January 2005, the Corporation issued 4,000,000 special warrants to management in recognition of contributions to the Corporation in connection with the Plan of Arrangement. The 4,000,000 special warrants were issued with an ascribed value of \$720,000 or \$0.18 per special warrant with each special warrant being exercisable for a period of 18 months from the date of issuance for no additional consideration, into one common share of the Corporation. In accordance with the agreement, the special warrants were exercised in 2006. It is a condition of the management retention bonus that the special warrants or common shares issued on exercise thereof be held in escrow in accordance with the Tier 2 Issuer policies of the TSX Venture Exchange. As at June 30, 2007, 1,200,000 common shares issued on exercise of the special warrants remain in escrow.
- (iii) In April 2006, the Corporation announced the issuance of 3,090,000 shares at a price of \$0.19 per share for total proceeds of \$587,100.

As at June 30, 2007, common shares of the Corporation were reserved as follows:

	Price	Expiry Dates	Number
Options	\$0.60 - \$0.94	July 2008 – June 2009	1,048,333
	\$0.22	July 2009 – June 2010	648,000
	\$0.20 - \$0.27	July 2010 – June 2011	2,620,000
	\$0.11 - \$0.15	July 2011 – June 2012	1,456,250
			5,772,583
Warrants	\$0.30	July 2007 – June 2008	3,555,555
	\$0.16 - \$1.07	July 2008 – June 2009	3,970,000
			7,525,555
Total			13,298,138

The Corporation's stock option plan allows for the granting of options up to an aggregate amount equal to 10% of the aggregate number of common shares of the Corporation outstanding. The options, which have a term not exceeding five years when issued, generally vest as follows:

- 1/3 at time of issue
- 1/3 after one year
- 1/3 after two years

The exercise price of each option is based on the market price of the Corporation's stock on the date of grant. As at June 30, 2007, the Corporation had 3,928,390 options that had vested with a weighted average exercise price of \$0.38 per share.

8. Contributed Surplus

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Balance, beginning of period	\$ 529,287	\$ 997,494	\$ 488,781	\$ 986,266
Exercise of special warrants (note 7)	-	(9,000)	-	(27,000)
Stock-based compensation (note 9)	44,747	51,351	85,253	80,579
Balance, end of period	\$ 574,034	\$ 1,039,845	\$ 574,034	\$ 1,039,845

9. Stock-based Compensation

The Corporation has an incentive stock option plan for all of its directors, officers, and employees. The option exercise price is the fair market value of the Corporation's common shares at the date of grant. These options generally vest over a period of 24 months after which they are exercisable for a maximum of five years after the grant date.

The total compensation expense relating to stock options granted to employees and directors for the three month period ended June 30, 2007 was \$44,747 which was included in selling and administrative expense, with a corresponding charge to contributed surplus.

10. Loss per Common Share

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Net loss for the period - basic and diluted	\$ (61,431)	\$ (555,003)	\$ (236,774)	\$ (1,222,780)
Weighted average number of common shares outstanding during the period - basic and diluted	73,071,753	72,630,324	73,071,753	71,030,973
Net loss per share - basic and diluted	\$ (0.00)	\$ (0.01)	\$ (0.00)	\$ (0.02)

The following were not included in the computation of diluted net loss per share as they are anti-dilutive:

- 3,928,390 stock options with a weighted average exercise price of \$0.38 per share (note 7); and
- 7,525,555 warrants with exercise prices ranging from \$0.16 to \$1.07 (note 7).

11. Supplemental Cash Flow Information

During the period, changes in non-cash operating working capital were as follows:

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Receivables	\$ 363,467	\$ 172,961	\$ 139,991	\$ (77,282)
Inventory	21,916	46,152	(40,832)	52,428
Prepaid expense	(36,646)	(31,736)	(7,352)	21,161
Payables and accruals	(235,700)	(98,677)	127,136	125,090
Deferred revenue and deferred lease incentives	(27,690)	(19,310)	12,561	9,331
Total	\$ 85,347	\$ 69,390	\$ 231,504	\$ 130,728

During the period, interest paid and received was as follows:

	Three months ended June 30		Six months ended June 30	
	2007	2006	2007	2006
Interest paid	\$ 50,010	\$ 11,798	\$ 63,151	\$ 25,688
Interest received	5,252	4,445	9,614	5,997

12. Segmented Information

Management has determined that the Corporation operates within two business segments: the computer products and services segment, which develops, distributes and licenses computer-based voice processing solutions based on its proprietary technology; and the transcription segment, which provides recording and transcription services, and information support services.

The Corporation's reportable segments are strategic business segments that offer different products and/or services. These business segments work on different business models and operate autonomously.

	Three months ended June 30, 2007		
	Computer Products & Services	Transcription Services	Total
Sales to external customers	\$ 507,556	\$ 2,775,247	\$ 3,282,803
Gross profit	\$ 365,578	\$ 848,555	\$ 1,214,133
Segment income (loss)	\$ (198,914)	\$ 137,483	\$ (61,431)
Segment assets	\$ 742,686	\$ 4,850,151	\$ 5,592,837

	Three months ended June 30, 2006		
	Computer Products & Services	Transcription Services	Total
Sales to external customers	\$ 479,855	\$ 2,449,231	\$ 2,929,086
Gross profit	\$ 259,612	\$ 701,209	\$ 960,821
Segment income (loss)	\$ (551,463)	\$ (3,540)	\$ (555,003)
Segment assets	\$ 941,392	\$ 4,580,935	\$ 5,522,327

	Six months ended June 30, 2007		
	Computer Products & Services	Transcription Services	Total
Sales to external customers	\$ 1,305,508	\$ 5,279,417	\$ 6,584,925
Gross profit	\$ 1,052,755	\$ 1,440,980	\$ 2,493,735
Segment income (loss)	\$ (278,607)	\$ 41,833	\$ (236,774)
Segment assets	\$ 742,686	\$ 4,850,151	\$ 5,592,837

	Six months ended June 30, 2006		
	Computer Products & Services	Transcription Services	Total
Sales to external customers	\$ 748,849	\$ 4,650,295	\$ 5,399,144
Gross profit	\$ 452,159	\$ 1,313,295	\$ 1,765,454
Segment income (loss)	\$ (1,130,676)	\$ (92,104)	\$ (1,222,780)
Segment assets	\$ 941,392	\$ 4,580,935	\$ 5,522,327

The following tables provide information about geographic sales, property and equipment and goodwill.

	6 months ended June 30, 2007		
	Sales	Property and Equipment	Goodwill
Canada	\$ 904,610	\$ 422,260	\$ 748,611
Australia	4,574,930	566,844	1,483,269
United States and other	1,105,385	-	-
	\$ 6,584,925	\$ 989,104	\$ 2,231,880

	6 months ended June 30, 2006		
	Sales	Property and Equipment	Goodwill
Canada	\$ 947,607	\$ 511,301	\$ 748,611
Australia	3,848,835	499,600	1,359,568
United States and other	602,702	-	-
	\$ 5,399,144	\$ 1,010,901	\$ 2,108,179

The Corporation does not segregate sales and associated costs by individual software products. Accordingly, segmented information on sales and associated costs is only provided for the full line of software solutions currently offered by the Corporation.

13. Litigation Settlement

In 2006, the Corporation settled an outstanding statement of claim that was filed against International Reporting prior to its purchase by VIQ Solutions. Pursuant to the share purchase agreement with International Reporting, VIQ Solutions' exposure was limited in connection with this matter. The full amount of the exposure, being \$46,350, has been provided for in the financial statements.

14. Related Party Transactions

The following related party transactions occurred during the period:

- The bridge loan provided to the Corporation in 2006 with a face value of \$455,000 included loans from a senior officer of the Corporation in the amount of \$50,000 (see note 6). During the three month period ended June 30, 2007, interest in the amount of \$6,000 was paid to the senior officer in connection with the bridge loan.
- The unsecured amount owing to the vendors of International Reporting includes loans from certain senior officers and employees of International Reporting (see note 5). No interest was paid on the unsecured loan during the period.

15. Subsequent Events

Subsequent to the period, the Corporation obtained a two-year \$500,000 secured bridge loan of which \$265,000 was advanced during the period as described in Note 6. The bridge loan bears interest at a rate of 12%, payable annually and includes the issuance to the lenders of 1,250,000 common share purchase warrants, which warrants have an exercise price of \$0.16 for the first year and \$0.24 for the second year.